



March 24, 2017
8:00 a.m. – 2:30 p.m.

Diversity Summit 2017

Continuing the Conversation!

8:00-8:30 a.m. Registration & Breakfast (College of Law Rotunda)

8:30-8:45 a.m. Welcome and Introductions

8:45-9:45 a.m. Opening Session – Dr. Stacey Leeds

9:45-10:00 a.m. Break

10:00-11:00 a.m. Concurrent Sessions

1. Using a Community-Academic Partnership to Confront Racism in Healthcare

This panel presentation provides summit attendees an innovative, practical, case example of how they can use community-academic partnerships effectively to be *collaborators for change*. Attendees will learn how sharing resources and expertise transforms students and partners as they advance diversity and inclusion at the University of Tennessee and in our community. For the past four years, the Beck Cultural Exchange Center and the College of Nursing have had a partnership which focuses on understanding racism in the context of African Americans in Knoxville.

2. Marginalized Perspectives at UT – A Panel Discussion

"If you could walk in my shoes for a day..." Have you ever wondered what it is like to be African American student, an international student, a gay student, a member of a Greek organization, or, perhaps a first-generation American student at UT? Join this session to hear from a panel of student voices about their experiences on campus. While they certainly do not speak for all those who share their multiple identities, their perspective can help better inform us of the challenges some communities may experience on Rocky Top.

11:00-11:15 a.m. Break

11:15-12:15 p.m. Concurrent Sessions

1. Micro-aggressions and Implicit Bias in the Classroom and Workplace

“I’m not a racist or a sexist...then why do you act like one?” Often times, we exercise implicit bias and use micro-aggressions towards others without even knowing it. In this session, we will explore the root of biases and how they can become micro-aggressions in classroom and work place environments. We will discuss what these terms mean, the negative impact they can have, strategies to overcome them, and ways to avoid triggering them in others. This is an introductory-level workshop for UT faculty, staff, and administrators and for those who are unfamiliar with these concepts and would like to discuss them with in a safe and relaxed atmosphere.

2. Community Building Workshop: From Chaos to Community/Healing the Wounds That Divide

This workshop will talk about the process of community building and its impact on communities. The conversation lays the foundation for future community building experiences for faculty, staff and students. Guided by specially trained facilitators, this workshop exposes participants to the principles of Community in an intensely personal way. Participants communicate in a richer and more authentic way than they are likely to have experienced in the past. Community Building Workshops can also be viewed as a type of group contemplative or mindfulness experience. Others simply call it “transformative” and “life-changing.” The overarching purpose of Community Building Knoxville is to encourage people, families and groups to connect and heal in true community, so that they may transcend their differences, thrive, and be at peace.

12:15-12:30 p.m. Move to Haslam College of Business

12:30-2:00 p.m. Lunch with Keynote Speaker, Dr. Stacey Leeds

Entrees

Citrus Lime Grilled Chicken Breast

Beef Brisket

Grilled Potato and Asparagus Napoleon (vegetarian)

Sides

Tossed Salad with Ranch and Balsamic Dressing

Steamed Asparagus

Baby Carrots

Roasted New Potatoes

Desserts

German Chocolate Cake

Carrot Cake

2:00-2:15 p.m. Concluding Remarks

2:15-2:30 p.m. Mix & Mingle while *Continuing the Conversation!*

Keynote Speaker



Stacy Leeds has served as dean and professor of law at the University of Arkansas School of Law since 2011.

Dean Leeds came to Arkansas from the University of Kansas where she served as Interim Associate Dean, Professor of Law and Director of the Tribal Law and Government Center. While at KU, she received the annual teacher of the year recognition, the Howard M. and Susan Immel Award for Teaching Excellence. Prior to that, she taught at the University of North Dakota where she served as the

Director of the Northern Plains Indian Law Center. She began her career in higher education at the University of Wisconsin where she was a William H. Hastie Fellow.

Among her many honors, Leeds is a 2013 recipient of the American Bar Association's Spirit of Excellence Award, an elected member of the American Law Institute, and a former Alphonse Fletcher, Sr. Fellow with a 2008-2009 affiliation to the W.E.B. DuBois Institute at Harvard University.

Dean Leeds has a strong record of public service. From 2011-2013, she served on the National Commission on Indian Trust Administration and Reform. The Commission conducted a comprehensive evaluation of the U.S. Department of Interior's management and administration of nearly \$4 billion in American Indian trust assets and published recommendations for systematic reform. She is currently serving a three-year term as Chairperson of the Cherokee Nation Gaming Commission. In addition to being a former Justice on the Cherokee Nation Supreme Court, Leeds has served as judge for seven Indigenous nations and was the inaugural recipient of the National American Indian Court Judges Association's Annual Outstanding Service Award. She is frequently tapped to serve as a mediator or arbitrator to resolve conflicts in government and higher education sectors.

At Arkansas, she teaches Property and American Indian Law and contributes to projects of the Indigenous Food and Agricultural Initiative.

As a scholar, she has published more than twenty articles, essays and book chapters including the new book *Mastering American Indian Law*, with Professor Angelique Townsend EagleWoman.

She received her master of laws degree from the University of Wisconsin, her juris doctor from the University of Tulsa, her master of business administration from the University of Tennessee, and her bachelor of arts degree from Washington University in St. Louis.

Leeds, a citizen of the Cherokee Nation, is currently the only American Indian law school dean. In 2015, *The National Jurist* magazine named Dean Leeds among a group of national Leaders in Diversity. She has served as a mentor, student organization advisor, moot court coach and career counselor for countless diverse law students.

She received her master of laws degree from the University of Wisconsin, her juris doctor from the University of Tulsa, her master of business administration from the University of Tennessee, and her bachelor of arts degree from Washington University in St. Louis.

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Thank You

Summit Planning Team
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Venues

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