The monthly meeting of the Council for Diversity and Interculturalism of 2013-2014 was held on November 20, 2013 in the Gordon Ball Board Room at the Brenda Lawson Athletic Center. Present at the meeting were Angela Batey, Herb Byrd, Alecia Davis, Tim Hiles, Annazette Houston (Rep sent), Tyler Johnson, Joel Kramer, Sandy Mixer, Margie Nichols, Rita Smith, Paul Troy, Mike Wirth, Pia Wood (Rep sent), John Zomchick, Tanisha Jenkins and Brian Thomas.

I. Update from Commissions

Commission for Blacks
Maxine Davis shared the successful Retention of African American Forum recently held by the commission. More information is available on our website, http://web.utk.edu/~cfb

Commission for Women
News on the commission for women can be found at http://cfw.utk.edu/.

Commission for LGBT people
The commission has been part of many events. They recently had successful Homecoming Out event. For more information and other news on the LGBT, please visit http://lgbt.utk.edu/.

BFSA
Association is partnering with Commission for blacks on several events in 2014. Other news on the association can be is located at http://web.utk.edu/~bfsa/.

II. Tanisha Jenkins – Multicultural Student Life
The keynote speaker for the Day of Dialogue event was Dr. Art Munin. The title of his keynote address was “Bystander Intervention: Stand Against, Don’t Stand By!” The attendance goal was 100 people and 75 people attended, though the majority faculty and staff. The hope is that the Day of Dialogue event becomes an annual event. One of the discussions at the event was what can we do to better our UT community.

III. Chancellor’s Diversity Award
The draft of the award is still being worked on. An individual award is also being developed and in the draft stage. The goal is to have it ready to present to the council by next meeting.

IV. New Business
Tyler Johnson the Diversity Letter draft that will eventually be sent out the campus about the diversity plans. The letter asks that new diversity plans will not be asked for this year. However, we are still
looking to have updates submitted. Some discussion took place about the wording of the letter and what members can expect moving forward.

Commissions and Council will be asked to update their bylaws to reflect the idea of the Vice Chancellor. The co-chairs will ask for volunteers to help with the process in certain areas. The council is also working on ways for the council to be more active and people can come to us as a resource.

Herb Byrd shared that minimum wage on campus will be going up. Effective January 1, it will rise to $9.00 and effective July 1, it will move to $9.50. There was some discussion about the employee engagement survey. It is unclear whether the survey will be issued in the spring and what would be included on that survey.

Angela Batey brought up the issue of street preachers. Margie Nichols addressed the subject and mentioned that they are working on policies and rules help reach a resolution to the issue. The issue is those individuals right to free speech against those people harassing students. The idea of the free speech zone was talked about.

V. Next Meeting
The next meeting of the Council has not been scheduled at this point.